# executive insight

John us. Shape the future Specialized healthcare consulting firm

Supporting biopharmaceutical companies to successfully prepare, launch and commercialize their products

Founded in 2000 by a group of industry professionals who recognized the need for specialized healthcare consulting

Today we proudly work for 6 of the top 10 global pharma companies

50+ employees located throughout Europe

### You can make a difference & see your impact

At ExIn, your efforts and expertise will count from day one. We look beyond the status quo and push boundaries of current thinking, finding creative solutions to help saving and improving lives.

# You are rewarded & looked after

We care about our people, we listen and find solutions. We value each individual, professionally and personally. In addition to a competitive salary, we offer a benefits package based on your individual performance and contribution.

### You can grow with us

We have experienced growth both of our team and topline revenues over the last years. We thrive on the knowledge and expertise of our consultants, our competitive advantage. Everyone has the opportunity to grow within and with the company, based on individual performance, skills & interest.

# You join an international, diverse team

You will collaborate with colleagues from around the world who have different nationalities, cultures and professional backgrounds – in an environment where everyone's input is valued.

### We shape the future

We develop innovative solutions that truly contribute to sustainable healthcare systems around the world. We believe that our passion for healthcare and what we do is building a better tomorrow, starting today!

# Flexibility & freedom

We help our consultants to balance their professional work and personal life commitments. We offer flexible working hours and models such as home office. We only accept projects in new areas provided we can deliver in quality.

# Transparent career progression & development

Our career opportunities and trainings are led by our senior members and external training providers. No matter which role you start in, your professional development will be supported through the company's coaching and mentoring system, helping you to grow to your full potential.

# Non-hierarchical structure

An open line between all levels gives you a higher level of responsibility & accountability for your work, as well as bigger stakes in outcomes. It encourages functional diversity & creativity, because employees are not confined to specific areas of specialization.

